



Danegrove Primary School

School Uniform Policy

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Approved by:	Governing Board – 9th July 2024
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Person/s responsible:	Mrs F Ghosseiri, Assistant Head teacher

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Statement of Intent

Danegrove Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'

This policy operates in conjunction with the following school policies and documents:

- Safeguarding and Child Protection Policy
- Complaints Policy

Key Personnel in Relation to this Policy

Name	Role(s)
Mrs E. Armer	Chair of Governors
Miss L. Oliver	Head Teacher
Mrs Ghosseiri	Assistant Head teacher/Wellbeing Lead

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

In accordance with the School Admissions Code, Danegrove Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated cost

Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Danegrove Primary School endeavours to allow religious requirements to be met, wherever possible.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstance.

School Uniform Supplier

School logoed uniform can be purchased from our school office. Parents can order uniform from the school via their Arbor login or from the following suppliers:

- Smiths Schoolwear, Station Parade, 25 Cockfosters Rd, Barnet
EN4 0DW. 0203 818 3622
- Yvonne School Outfitters, 96 East Barnet Road. Barnet. Herts.
EN4 8RQ. 07859 774

All other non logoed school uniform items (polo shirts, t-shirts, skirts, trousers, summer dresses etc.) can be purchased from any supermarket/clothing store.

Non-Compliance

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or members of the SLT are permitted to ask a pupil to take off the clothing, such as a sweatshirt / jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, swimming, parents/carers may be asked to bring the item into school.

Our Uniform

The school works to ensure that our uniform is as gender neutral as possible. The uniform is as follows:

- White Polo (logo optional)
- Danegrove navy blue cardigan, sweatshirt or jumper with school logo
- Grey school trousers/ school shorts/ skirt/ pinafore (no leggings)
- Black school shoes (plain, no logos/white soles etc.).
- Grey tights or socks
- Optional - Danegrove fleece, Danegrove waterproof jacket

Summer Uniform

- Light blue/white checked dress + white tights/socks (no leggings)

Hair accessories (school colours)

- Head coverings, head scarf, patka, kippah etc.(navy, grey or white only - no embellishments and of a reasonable (safe) length)

Foundation Stage Uniform

- Navy Blue Tracksuit/Navy Blue shorts + white P.E. top
- If you would prefer your child to wear the Danegrove Uniform then please see above.

Open-toed sandals, flip-flops, high tops, boots and heels are not considered suitable footwear for school. Both boys and girls must wear sensible, plain black shoes (no logos/white soles etc.). All items of clothing and footwear must be labelled with the pupil's name.

Our PE Kit

Children must come into school on the day of their PE lesson wearing their PE kit. They should not wear PE kits on other days, unless requested to by the school.

Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

- White PE t-shirt - logo optional
- Navy blue shorts/ jogging bottoms/leggings
- School sweatshirt, cardigan, jumper or fleece
- Trainers/plimsolls

All items of clothing and footwear must be labelled with the pupil's name.

Jewellery

The **only permitted jewellery** that may be worn is:

- One pair of stud earrings
- A sensible wristwatch (for safeguarding purposes, not a smartwatch)

Please no necklaces, bracelets, bangles, rings, charms etc. Children will be asked to remove them.

Watches and stud earrings are the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

Watches and earrings must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of their lesson, or if the earrings cannot be removed (newly pierced), then they should be taped front and back to offer a measure of protection. It is better for children not to wear earrings to school on a PE day.

A small number of faiths require religious jewellery that may not be removed, such as the Hindu Rakhi (a cotton bracelet) and Sikhism Kara (metal bracelet, one of the 5 Ks). In these circumstances, children will be allowed to wear the jewellery to school. We ask that on PE days these items are covered with a sweatband and secured by tape.

School Bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold children's books comfortably without causing any damage.

Large bags/large rucksacks are discouraged for day-to-day lessons due to space on children's pegs.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags or their contents.

Water Bottle

All children should bring a water bottle into school every day: this can be refilled during the day.

Water bottles must be labelled with the pupil's name.

Hair Styles/Head Coverings

Brightly coloured hair is not permitted.

For health and safety reasons shoulder length hair must be tied back.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands/hairbands (black or in school colours) are acceptable.

Head coverings, head scarf, patka, kippah etc. (navy, grey or white only - no embellishments and of a reasonable (safe) length).

Make-Up

Children are not allowed to wear any make-up, including nail varnish, false nails or visible temporary tattoos.

Pupils wearing make-up will be asked to remove it.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

Adverse Weather

Hot Weather

In hot weather please ensure children are dressed appropriately and come to school with:

- Sun-safe hats
- Sunglasses with UV protection
- Sunscreen – to be applied at home. If sunscreen is brought into school, children must be able to apply this themselves and it must be labelled and handed to the child's class teacher.

During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are not required to wear their jumpers/cardigans etc. and will be asked to remove them.

Cold/Wet Weather

During cold/wet weather, all pupils must come to school with a school cardigan/sweatshirt/jumper and a suitable coat (waterproof if possible) and are advised to wear scarves, gloves and hats when it is cold.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear **must be clearly labelled** with their name.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school.

Any unnamed lost clothing will be put in lost property. All lost property is retained for a term and may be disposed of if it is not collected within this time.

Appendix 1 – Quick Reference Guide to School Uniform

All clothes should be clearly marked with the child's name



Fleece/Waterproof jacket - optional

